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4 October 2013

EMPLOYMENT LIAISON COMMITTEE

Monday 14 October 2013

10am

Council House (Next to the Civic Centre), Plymouth

Members:

Assistant Director for Human Resources and Organisational Development, Chair.

Mr R Beal, Vice Chair.

Councillors Mrs Beer, Haydon, Mrs Nicholson, Peter Smith and Wright.

Members are invited to attend the above meeting to consider the items of business overleaf.

Tracey Lee
Chief Executive

EMPLOYMENT LIAISON COMMITTEE

AGENDA

PART I – PUBLIC MEETING

1. APOLOGIES

To receive apologies for non-attendance submitted by committee members.

2. DECLARATIONS OF INTEREST

Councillors will be asked to make any declarations of interest in respect of items on the agenda.

3. CHAIR'S URGENT BUSINESS

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

4. EMPLOYMENT LIAISON COMMITTEE'S TERMS OF REFERENCE (Pages 1 - 6)

The committee will be asked to consider the amendments to its terms of reference.

5. CUSTOMER ALERTS AND POTENTIAL VIOLENT PERSONS (PVP) UPDATE (Pages 7 - 14)

The committee will receive a report on customer alerts and a potential violent persons (PVP) update.

6. EXEMPT BUSINESS

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 4 of Part I of schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

7. PART II (PRIVATE MEETING)

AGENDA

MEMBERS OF THE PUBLIC TO NOTE

that under the law, the committee is entitled to consider certain items of business in private. Members of the public will be asked to leave the meeting when such items are discussed.

8. MINUTES (E4) (Pages 15 - 20)

To confirm the minutes of the meeting held on 8 July 2013.

9. ACTIONS ARISING FROM THE PREVIOUS COMMITTEE MEETING (E4)

The committee will monitor progress on previous decisions.

10. HEALTH, SAFETY AND WELLBEING REPORT (E4) (Pages 21 - 28)

The committee will receive a report on health, safety and wellbeing.

11. EMPLOYER'S LIABILITY CLAIMS REPORT (E4) (Pages 29 - 36)

The committee will receive a report on the employer's liability claims.

12. SENIOR MANAGEMENT RESTRUCTURE (E4) (Pages 37 - 46)

The committee will receive a report on the Senior Management restructure.

13. TRANSFORMATION UPDATE (E4) (Pages 47 - 50)

The committee will receive a transformation update.

14. POLICY, NEGOTIATIONS AND LEGISLATIVE UPDATE (E4) (Pages 51 - 56)

The committee will receive an update on legal, policy and negotiations.

15. MINUTES OF DEPARTMENTAL DIRECTORATE JOINT CONSULTATIVE COMMITTEES (E4) (Pages 57 - 66)

The committee will receive the minutes of the departmental directorate Joint Consultative Committees.

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| (a) Directorate for People | 23 September 2013 |
| (b) Directorate for Place | 9 September 2013 |
| (c) Corporate Centre | 20 September 2013 |